

Privacy Notice for the participation in castings

In the following, we would like to inform you about how we handle your personal data when you participate in one of our castings.

I. Data Controller

Data controller as defined by Article 4 paragraph 7 of the General Data Protection Regulation ('GDPR') for the processing of your personal data is the company of the Bavaria Film Group whose casting you participate in.

II. Data Protection Officer

The data protection officer appointed pursuant to Art. 37 GDPR is Dr. Robert Selk, LL.M.

You can contact him with the addition "for the attention of the data protection officer" under:

Dr. Robert Selk, Bavariafilmpfad 7, 82031 Geiseltal or under datenschutz@bavaria-film.de.

III. What personal data will be processed?

We process the following personal data from you:

- Surname, First Name, Title
- Address
- Contact information (e. g. E-Mail, telephone number)
- all other data you have given us in the performer self-disclosure (date of birth, height, hair color, photo, interests/talents, skills, etc.)
- your application video and recordings at casting appointments

In addition, we may process further personal data from you that you provide to us as part of the contractual relationship.

There is no legal or contractual obligation for you to provide your personal data. However, we need the personal data to be able to conclude a contract with you. If you do not provide us with your personal data, we unfortunately cannot conclude a contract with you.

IV. For which purposes do we process your personal data and what legal basis is it based on?

- a. The processing of your personal data for the implementation of the casting and the selection of suitable actors and actresses takes place on the legal basis of Art. 6 para. 1 No. lit. b) GDPR (processing is necessary for the performance of a contract or in order to take steps prior to entering into a contract) in connection with the contractual relationship about the participation in our casting.
- b. Insofar as we are subject to a legal obligation to process your personal (e. g. tax, accounting and administrative obligations), this is done according to Art. 6 para. lit. c) GDPR.
- c. Insofar as your personal data is required for the assertion, exercise or defence of legal claims, we also store and process it for this purpose. The legal basis for this is Art. 6 para. 1 lit. f) GDPR. We have a legitimate interest in being able to assert and exercise legal claims and defend ourselves against legal claims.

V. Who will receive your personal data?

Your data will be processed by us through the responsible departments that are entrusted with the implementation of the casting, as well as, if applicable, through other persons involved in the respective production. In addition, your data may be transmitted to any commissioning broadcaster, insofar as it requires them for production purposes.

We will only disclose your personal data to other third parties if this is necessary to perform this contract, if there is a legal authority or obligation to do so or if we have your consent for the disclosure of your personal data.

We may transfer your personal data to service providers or contractual partners in third countries (countries outside the European Union (EU) or the European Economic Area (EEA)), e. g. if it is necessary in the context of an international production. We will only cooperate with them if we can assure that your personal data will be processed in accordance with the requirements of the GDPR.

VI. How long is your personal data retained for?

Your personal data will be deleted six months after the casting has been completed unless you have given us your consent to a longer storage period. In this case, we will store your personal data for the respective period.

VII. Automated decision-making

Automated decision-making including profiling does not take place.

VIII. What are your rights in respect of your personal data?

If the legal requirements are met, you have the right of access (Art. 15 GDPR), as well as the right to rectification (Art. 16 GDPR), right to erasure (Art. 17 GDPR), the right to restriction of processing (Art. 18 GDPR) and the right to data portability (Art. 20 GDPR).

If data processing is carried out based on your declared consent, you have the right to withdraw your consent in accordance with Art. 7 para. 3 GDPR. The withdrawal of consent will not affect the lawfulness of processing based on consent before its withdrawal.

You also have the right to lodge a complaint with a supervisory authority for data protection pursuant to Art. 77 GDPR if you are of the opinion that the processing of personal data relating to you violates the GDPR.

The supervisory authority responsible for the Bavaria Film Group can be found here:
<https://www.rundfunkdatenschutz.de>.

IX. What rights of objection do you have?

Furthermore, you have the right to object to the processing of your personal data (Art. 21 GDPR), which we base on our legitimate interest as a legal basis or for direct marketing purposes.

If you object, we will no longer process your personal data unless compelling legitimate grounds (e. g. for the assertion, exercise or defence of legal claims) for the processing can be demonstrated which override your interests, rights and freedoms or for the establishment, exercise or defence of legal claims. You can address your objection to our contact details above.